44% of surveyed European employees have been paid late by an employer.

*Of the 44% that had experienced a delayed payment, the following data was gathered...

**Research Survey Infographic**

**Late third-party payments impacting cash-flow**

- **Germany**: 56%
- **Netherlands**: 55%
- **UK**: 46%
- **France**: 45%
- **UK**: 44%

**System error/outage**

- **Germany**: 34%
- **France**: 30%
- **UK**: 23%
- **Austria**: 22%

**Most likely to be paid late**

- **UK**: 61%
- **Netherlands**: 65%
- **France**: 56%
- **UK**: 55%

**Experiencing an incorrect payment**

- The impact of delayed or incorrect payment

  - **Average**: 88%
  - **Germany**: 27%
  - **Austria**: 27%

**The UK had some of the shortest payment delays**

- **Germany**: 88%
- **Netherlands**: 86%
- **UK**: 79%

**The main two reasons for delayed payment**

- **Late third-party payments impacting cash-flow**: 34%
- **System error/outage**: 23%

**How likely employees are to consider leaving after they were paid incorrectly**

- **Most likely**: 55%
- **Least likely**: 30%
- **Germany**: 44%
- **France**: 55%
- **UK**: 30%